

UFCW 951 BULLETIN

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United Food and Commercial Workers Union 951

The *UFCW 951 Bulletin* is a regular publication of UFCW 951 designed to give members a quick update of union news and events. It is distributed at the workplace by union representatives and is available online at www.ufcw951.org. To receive email copies of the *Bulletin* during the first week of publication, call the UFCW 951 Communications Department at 1.800.999.0951.

New Meijer Stores Provide Transfer Opportunities

In the upcoming months, Meijer will be opening new stores in Manistee, Alpena, Acme and Redford, providing members with the opportunity to transfer to these newly opened stores in accordance with Article 7.6 of the Meijer Retail Contract.

To be considered for a transfer, members must have a valid transfer request on file. Requests must be made in writing each year and given to the Retail Administrative Assistant (RAA). The local urges all members interested in transferring to a new store to submit their transfer request as soon as possible. Members will be notified of whether or not their transfer was approved on or before the deadline for staffing decisions. For more information, please contact your union representative at 1.800.999.0951.

Skipping Breaks Harms Workers



Members not taking their paid breaks has become a serious problem that UFCW 951 is committed to fixing.

Companies are trying to get more work done with fewer employees, creating circumstances that can cause members to feel that they can't take their breaks because they have too much work to do, or there is nobody to relieve them.

When you skip a break, you are giving your employer back a piece of your paycheck. Skipping breaks also takes hours away from your coworkers and makes your workplace appear fully staffed when it isn't, resulting in a chronic under-staffing problem.

Employers violate the union contract when they deny breaks. If you are denied a break, you should note the date and time that you requested a break as well as who denied it, and then contact your union steward immediately to file a grievance.

If you have any questions regarding your contractual right to paid breaks, please contact your union representative.

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UFCW Scholarship Programs Available to Members

Your union provides several resources to help members ease the cost of child care and higher education. Currently, there are two college scholarship programs and a child care scholarship program available to UFCW 951 members.

• The UFCW 951 Foundation College Scholarship

For over a decade, the UFCW 951 Foundation has been helping ease the cost of attending college for UFCW 951 members and their families. Nineteen \$2,000 scholarships and five \$400 textbook scholarships will be awarded in 2015. Applications are due by Friday, March 27, 2015.



• The UFCW 951 Foundation Child Care Scholarship

For the third year in a row, the UFCW 951 Foundation is offering child care scholarships to members. Twelve Child Care Scholarships of \$750 each will be awarded in 2015, with three scholarships being awarded in each of the following months: March, June, September and October. Child Care scholarship applications are valid for the entire year.

For applications or more information about UFCW 951 Foundation scholarships visit www.ufcw951.org or contact your union representative at 1.800.999.0951.

• The UFCW International Union College Scholarship

The UFCW International will award several scholarships of up to \$8,000 each to UFCW members or their unmarried dependents under the age of 20. Applications are due by March 15, 2015.

For more information on the UFCW International Union college scholarship or to apply online, visit www.ufcw.org/scholarship.

Upcoming Member Only Events

FireKeepers Casino Bus Trip - Monday, March 9

UFCW 951 members can enjoy a bus trip to FireKeepers Casino for \$20 per person. Price includes \$20 in slot credit, \$5 in food credit and round trip bus transportation.

Pistons Game - Tuesday, March 24

UFCW 951 is offering members discounted tickets to the Detroit Pistons v. Toronto Raptors game. Lower Bowl tickets are \$20 each for the first two tickets, additional tickets are \$30 each. Upper Bowl tickets are \$5 each for the first two tickets, additional tickets are \$15 each. Tickets include a hot dog, a drink and a post game shot on the court.

For order forms, to purchase tickets online, or for more information on UFCW 951 events, visit www.ufcw951.org/events or contact your union representative.

JOIN THE CONVERSATION ...



John Cakmakci, President
Dave Way, Secretary-Treasurer
Karin Hopman, Recorder

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