

UFCW 951 BULLETIN

Issue 46 10.07.2015

United Food and Commercial Workers Union 951

The *UFCW 951 Bulletin* is a regular publication of UFCW 951 designed to give members a quick update of union news and events. It is distributed at the workplace by union representatives and is available online at www.ufcw951.org. To receive email copies of the *Bulletin* during the first week of publication, call the UFCW 951 Communications Department at 1.800.999.0951.

Meijer Members: Don't Forget to Complete Your Survey!

At the end of September, collective bargaining surveys and postage-paid return envelopes were mailed to the homes of all Meijer members. Members are encouraged to complete the surveys to have input in the upcoming contract negotiations.

"The surveys are an opportunity for members to have a voice in their contract negotiations," John Cakmaki, UFCW 951 president, said.

"UFCW 951 will use the survey results to guide contract negotiations. A large response to the surveys will ensure the actions of the union's bargaining committee accurately reflect the wishes of the membership."

Members who misplaced their survey can request one from their union representative or by calling the union office. The survey can also be completed online at www.ufcw951.org. Surveys must be received by October 30, 2015

If you have any questions regarding the survey contact your union representative at 1.800.999.0951



Make a Difference - Join the UFCW 951 Women's Network!

UFCW 951 is looking for women to lead the Women's Network in their community! The goal of the Women's Network is to help members improve their lives and have a greater role in their union and in the communities where they live and work.



Members interested in leadership opportunities or looking for more information on the Women's Network should contact Karin Hopman at 1.800.999.0951 extension 110 or at karin.hopman@ufcwlocal951.com.

(Over)

UFCW 951 Is Bringing Back the Big Buck Contest

UFCW 951 is bringing back the 'Big Buck' contest for 2015! This contest is free to enter for all UFCW 951 members. Entrants must have a valid hunting license to be eligible, and qualifying bucks must be shot between October 1 and November 30, 2015. Prizes will be awarded for the top three scoring bucks. Scoring will be based on number of points (one inch or longer) and widest spread. Entry forms must be received before December 7.

Entry forms with complete rules and regulations are available from union representatives, the UFCW 951 office at 1.800.999.0951 and online at www.ufcw951.org.

1st Place: \$250 • 2nd Place: \$125 • 3rd Place: \$75



Avoid Unnecessary Discipline for Being Tardy

If members are late punching in for their shift or after a break or lunch because they were stopped by a customer or because of a technical malfunction of equipment related to punching in they should **contact a manager before they punch in** to avoid discipline.

“Our members should not be punished for providing great customer service or because the company’s equipment malfunctions,” John Cakmakci, UFCW 951 president, said. “If a customer asks for help, you are expected to assist them, but you should not have to skip your break or face discipline for doing so.”

If your manager refuses to adjust a punch or reverse a discipline due to a late punch in these situations, contact your union steward or representative at 1.800.999.0951.

Quarterly Membership Meetings

Tuesday, October 20 at 7 p.m.

Membership meetings are your opportunity to ask questions, get involved and hear what’s going on with your employer, your industry, and your union!

Sterling Heights

UAW Local 228
39209 Mound Rd.

East Lansing

MEA Hall
1216 Kendale Blvd.

Grand Rapids

UFCW 951 Office
3270 Evergreen Dr. NE

Kalkaska

All Seasons Resort
760 S. Cedar St.

JOIN THE CONVERSATION ...



John Cakmakci, *President*
Dave Way, *Secretary-Treasurer*
Karin Hopman, *Recorder*

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