

# UFCW 951 BULLETIN

Issue 55 9.12.2016

**United Food and Commercial Workers Union 951**

The *UFCW 951 Bulletin* is a regular publication of UFCW 951 designed to give members a quick update of union news and events. It is distributed at the workplace by union representatives and is available online at [www.ufcw951.org](http://www.ufcw951.org). To receive email copies of the Bulletin during the first week of publication, call the UFCW 951 Communications Department at 1.800.999.0951.

## Members Ratify Improved Meijer Contracts



**UFCW 951 president John Cakmakci answers members' questions regarding the proposed contract before they voted on the agreements.**

In mid-August, UFCW 951 members at Meijer ratified new, four-year contracts containing wage increases, benefit improvements and strengthened contract language.

"These are the best contracts we have negotiated with Meijer in over 30 years. They were unanimously recommended by the members on the bargaining committees, and soundly ratified by the membership," John Cakmakci, UFCW 951 president and chief union negotiator for the talks, said. "Members received immediate wage increases of at least 25

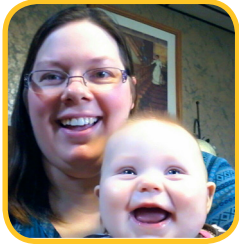
cents per hour and will get to top rate quicker as we worked to close the gaps in the wage scales. We also improved health benefits while dramatically cutting the employee contribution for part-time workers."

Over the contract's term, the increase in top wage rates will range from \$1 to \$5 per hour in retail, from \$.50 to \$5.40 per hour in distribution/transportation and by \$10 per hour for retail facilities maintenance.

Other contract improvements include the elimination of the 20-hour per week average to receive paid time off, more paid time off for workers hired after 10/23/05, increases in the company's match to employees' 401(k) plans, quicker qualification for paid holidays for workers hired on or after 9/14/03, greater opportunity to obtain a full-time job and transfer into higher paying jobs, improved scheduling language that strengthens both full-time and part-time seniority, and a retirement incentive.

*(Over)*

# Congratulations 2016 Second Quarter Scholarship Winners!



**Heather Johnston, Meijer #270, and daughter**

UFCW 951 congratulates the second quarter winners of the annual Child Care Scholarship, and the new Family Enrichment Scholarship and Utility Reimbursement Program!

## \$750 Child Care Scholarship Winners

**Shawn Davis, Meijer #89; Heather Johnston, Meijer #270 and Tammy Todd, Rite Aid #1527.**

## \$100 Family Enrichment Scholarship Winners

**Jean Aldonisine, Meijer #86; Jennifer Anderson, Kroger #680; Paula Burns, Meijer #171; Aleishia Burrell, Meijer #64; Sherri Caloia, Meijer #54; Heather Gamet, Polly's #6; Denise Miceli, Meijer #251; Deborah Roy, Meijer #72; Amy Ruhlman, Meijer #140 and Michael Wade, Meijer #158.**

## \$150 Utility Reimbursement Program Winners

**Robert Banker, Meijer #54; Elizabeth Barragan, Meijer #123; Andrew Fedewa, Kroger #890; Catherine Howerton, Meijer #171; Marcie Lawrence, Kroger #884; Marisa O'Brien, Meijer #194; Richard Seeger, Meijer #257; Katherine Slater, Meijer #188; Ashley Stanton, Meijer #221 and Shane Warrick, Meijer #229.**

These scholarships are awarded quarterly from applications received throughout the year. Applications are currently being accepted and are available from your union representative or [www.ufcw951.org/members/scholarships](http://www.ufcw951.org/members/scholarships).

## Enter to Win the UFCW 951 Big Buck Contest

This contest is free to enter for all UFCW 951 members. Entrants must have a valid hunting license to be eligible, and qualifying bucks must be shot between October 1 and November 30, 2016. Prizes will be awarded for the top three scoring bucks:

**1st Place: \$250 • 2nd Place: \$125 • 3rd Place: \$75**

Entry forms with complete rules and regulations are available from union representatives, the UFCW 951 office at 1.800.999.0951 and online at [www.ufcw951.org/events](http://www.ufcw951.org/events).



## Membership Meetings

**Thursday, October 27, 2016 at 7:00 p.m.**

Membership meetings are your opportunity to ask questions, get involved and hear what's going on with your employer, your industry and your union!

### **Sterling Heights**

UAW Local 228  
39209 Mound Rd.

### **Lansing**

UAW Local 652  
426 Clare St.

### **Grand Rapids**

UFCW 951 Office  
3270 Evergreen Dr. NE

### **Kalkaska**

All Seasons Resort  
760 S. Cedar St.

**JOIN THE CONVERSATION...**



John Cakmakci, *President*  
Dave Way, *Secretary-Treasurer*  
Karin Hopman, *Recorder*

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