

# UFCW 951 BULLETIN

ISSUE 95 | 8.4.2020

The UFCW 951 Bulletin is a regular publication of UFCW 951 designed to give members a quick update of union news and events. It is distributed at the workplace by union representatives and is available online at [www.ufcw951.org](http://www.ufcw951.org).

## MEMBERS STILL HAVE OPPORTUNITIES TO WIN FOUNDATION SCHOLARSHIPS IN 2020



Members who have not applied for UFCW 951 Foundation scholarships or reimbursements in 2020 still have an opportunity to win this year by submitting their applications by September 30, 2020.

Winners for twenty Utility Reimbursements, ten Medical Reimbursements, five Education Scholarships, five Family Enrichment Scholarships, and three Child Care Scholarships will be selected in October 2020.

For more information about UFCW 951 Foundation scholarships and reimbursements or to apply, visit [www.ufcw951.org/members/scholarships](http://www.ufcw951.org/members/scholarships) or contact your union representative at 1.800.999.0951.

## UFCW 951 MEMBERS ARE NOT RESPONSIBLE FOR ENFORCING THE MASK POLICY AT DOORS

The law now requires retailers to approach all customers not wearing a mask and ask them to do so and has severe penalties for retailers who fail to comply with the law. It is the union's position that these conversations are conducted by management.



Many units have hourly staff at the doors to count customers, which is fine, and ask them to wear a mask, which is not. If members are not comfortable approaching a customer about the issue, they should call a manager and let them know a maskless shopper is in the store so they can have a conversation with them. This is also the procedure members should follow if they see customers shopping with their mask below their nose or around their neck.

Members disciplined for failing to have a conversation with a maskless shopper should immediately contact a union steward or representative to file a grievance.

(Over)

# \$250 C.A.R.E.S. GRANTS STILL AVAILABLE TO UFCW 951 MEMBERS AFFECTED BY CORONAVIRUS PANDEMIC



UFCW 951 will continue to offer C.A.R.E.S. Grants of \$250 through at least December 2020 to help members remain financially stable as they cope with the effects of the pandemic on their lives.

To be eligible to receive a C.A.R.E.S. Grant, applicants must have been directly affected by the pandemic by being diagnosed or having had a member of their household diagnosed with COVID-19, lost a member of their household or an immediate family member to COVID-19, or were ordered to quarantine due to being exposed to someone who tested positive for COVID-19. Members may also qualify if they have been financially affected by the pandemic when a member of their household was laid off, their hours were reduced or they were unable to work due to personal health concerns.

For more information or to apply for a UFCW 951 C.A.R.E.S. Grant, visit [www.ufcw951.org/news](http://www.ufcw951.org/news) or call 1.800.999.0951.

---

## MEMBERS AND THEIR FAMILIES CAN PARTICIPATE IN NEW COLORING CONTEST

UFCW 951 is celebrating our essential workers with a new coloring page contest for members and their families! From August through December of 2020, three winners per month will randomly be selected to receive a one-year subscription bundle to Disney+, ESPN+ and Hulu, awarded in the form of Hulu gift cards.



Coloring pages are available from your union representative or can be downloaded online. Entries should be mailed to UFCW 951 Communications; 3270 Evergreen Dr. NE; Grand Rapids, MI 49525. For more information or to download the coloring pages, go to [www.ufcw951.org/events](http://www.ufcw951.org/events).

---

## MORE INFORMATION AVAILABLE SOON ON POTENTIAL CHANGES TO KROGER PENSION PLAN

The UFCW has reached a tentative agreement with Kroger that would transition eligible employees into a new pension plan. Informational meetings will be held in September to answer any questions members may have prior to voting on the pension changes. The pension vote will take place before October 1, 2020.

For more information visit [www.ufcw951.org/news](http://www.ufcw951.org/news).



1.800.999.0951 | [www.ufcw951.org](http://www.ufcw951.org) |



John Cakmakci, President | Dave Way, Secretary-Treasurer | Karin Hopman, Recorder