



United Food and Commercial
Workers International Union

July 2, 2021

Dear UFCW 951 Kroger Member,

As you likely know, on June 24, Kroger members voted to reject the proposed contract. Unfortunately, based on the percentage, the voters failed to give the union strike authorization, which put Kroger members in a very problematic situation. However, after a week of difficult discussions with the Kroger company, UFCW 951 has secured an extension of the current Kroger contract through midnight on July 24, 2021. We expect to conduct another contract vote before that time and have scheduled informational meetings as listed below to discuss the Kroger membership's options moving forward.

Given the serious nature of the situation facing Kroger members, I strongly urge you to attend one of these meetings. I will be present to share any updates we have from the company, address your concerns, answer your questions and discuss your options. Should we have a contract offer from Kroger before the meetings are held, details of that package will also be available.

When the next contract vote is taken, you will have a very serious decision to make, as your wages, medical benefits and retirement plans will be impacted. It is critical that you make this decision based on facts, not rumors, misinformation or emotions, and with a full understanding of the ramifications of your decision.

I look forward to seeing you at one of these meetings. In the meantime, if we have any updates to report, we will send this information via text message. If you are not currently receiving text messages from UFCW 951 and would like to, contact the union at 1.800.999.0951.

Sincerely and fraternally,

John Cakmakci, President

Kroger Membership Informational Meetings

All meetings begin at 7 p.m.

Hillsdale

Thursday, July 8
Dow Hotel & Conference Center
22 E. Galloway Dr.

Lansing

Tuesday, July 13
Crowne Plaza Lansing West
925 S. Creyts Rd.

Saginaw

Monday, July 12
Hampton Inn & Suites
2695 Tittabawasee Rd.

Jackson

Thursday, July 15
Marriott Courtyard/TownePlace Suites
2010 Bondsteel Dr.